

# Firefighter Paramedic

## Fire Department

Under direct supervision of a Fire Lieutenant or other higher-ranking officer to perform fire suppression, fire prevention, emergency medical services, rescue, and salvage duties. Answers fire, rescue, medical, and other emergency calls. Performs all tasks associated with basic firefighting, driving and operating emergency vehicles which include: carrying hose and connecting to water supplies; setting up and climbing ladders; knowledge of fire pumps, fire service hydraulics, safe driving practices, pump operations, applying water & chemical streams; ventilating buildings; participating in salvage operations; performing rescue duties on the fire ground and accident scene. Makes routine fire inspections. Maintains fire apparatus in a constant state of readiness. Performs paramedic duties, which include responding to emergency medical calls; checking patient vital signs, evaluating conditions, applying the appropriate protocols as required through the use of standing orders and under the direction of medical control; providing recommended treatment including drug calculations, intravenous solutions or medications. Operates medical equipment such as cardiac monitor, defibrillator, oxygen masks and cylinders and pulse oximeter; transports patients to hospitals. Participates in training courses to maintain or upgrade certifications; memorizes district and facilities within district; prepares various written reports. Participates in required physical fitness training exercises to maintain required fitness level. Performs fire inspection duties and drives apparatus and ambulances when assigned.

**Hours:** Shifts are 24 hours on duty/48 hours off duty

**Starting Salary:** \$16.32/hr

Town of Addison  
Human Resources Department  
16801 Westgrove Drive  
P.O. Box 9010  
Addison, Texas 75001-9010

Phone: (972) 450-2817  
Fax: (972) 450-2835

## Minimum Requirements

*All positions require a clear background, clear pre-employment drug screen, valid Texas driver's license and safe driving record.*

- Paramedic Certification from the Texas Department of State Health Services
- Basic Structure Fire Protection certification and Basic Aircraft Rescue Fire Projection certification from TCFP will be required, when scheduled, as conditions of continued employment.
- 30 College hours with a minimum 2.0 GPA
- Must pass all entrance examinations and pre-employment tests
- Must maintain required level of physical fitness and required paramedic/firefighter certifications as a condition of continued employment
- Ability to establish and maintain good working relationships with fellow employees, superiors, and citizens

**Position Posted:  
September 10, 2013**

**Open Until Filled**

Please submit online application at  
[www.addisontx.gov](http://www.addisontx.gov)

## **TEST DATES**

**To Be Announced in advance to  
Qualified applicants**



**Addison Fire Department**

## Benefits

### Insurance

- Fully-paid Health & Dental Insurance for employee from date of hire
- Partial payment of premiums for family Health & Dental Insurance
- Choice of HMO or PPO
- Life Insurance paid by the Town, 3X annual salary
- Short-term and Long-term Disability provided by the Town

### Tuition Reimbursement

Eligible for 50% tuition reimbursement after trial period.

### Holidays

- |                    |                             |
|--------------------|-----------------------------|
| * New Year's Day   | * Memorial Day              |
| * Independence Day | * Labor Day                 |
| * Thanksgiving Day | * Friday after Thanksgiving |
| * Christmas Eve    | * Christmas Day             |
| * Your Birthday    | (Police & Fire by Policy)   |

### Vacation & Sick Leave

Accrued, prorated vacation and sick leave for each complete payroll period.

### Retirement (TMRS)

Instead of Social Security the Town participates in the Texas Municipal Retirement System - 7% employee contribution with 14% Town contribution at retirement. Fully vested after 5 years.

### Deferred Compensation

457 Plan with Town contribution after trial period.

### Other benefits include:

Professional Memberships, Addison Athletic Club Membership, Longevity Pay, Employee Assistance Program, and many more.

The Town of Addison is accessible to persons with disabilities. Please call at least 48 hours in advance if you need assistance. The Town of Addison is an Equal Opportunity Employer and does not discriminate on the basis of race, color, national origin, gender, religion, age, or disability in employment or the provision of services.